

Discrimination Complaint Procedures

The Title VI Complaint form and complaint procedures are available at TASC's administrative offices and on the TASC website (www.TASCservices.org).

As a subrecipient of federal dollars, TASC is required to comply with Title VI of the Civil Rights Act of 1964 and ensure that services and benefits are provided on a non-discriminatory basis. TASC has in place a Title VI Complaint Procedure, which outlines a process for local disposition of Title VI complaints and is consistent with guidelines found in the Federal Transit Administration Circular 4702.1B, dated October 1, 2012.

Filing a Report

Any person who believes she or he has been discriminated against on the basis of race, color or national origin by TASC may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form. TASC investigates complaints received no more than 180 days after the alleged incident. TASC will only process complaints that are complete.

Review of Complaint

Within 10 business days of receiving the complaint, TASC will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office. TASC has 30 days to investigate the complaint. The complainant will be notified in writing of the cause to any planned extension to the 30-day rule.

If more information is needed to resolve the case, TASC may contact the complainant. The complainant has 10 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days TASC can administratively close the case.

A case can be administratively closed also if the complainant no longer wishes to pursue their case. After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur. If the complainant wishes to appeal the decision, she/he has 10 business days after the

date of the letter or the LOF to do so. A person may also file a complaint directly with the Federal Transit Administration, at:

Federal Transit Administration (FTA) Office of Civil Rights

1200 New Jersey Avenue SE

Washington, DC 20590

Tracking

TASC's Title VI Administration Department maintains a log of all complaints received. The log includes the date the complaint was filed; a summary of the allegations; the status of the complaint; and actions taken by TASC to resolve the complaint.